



BOARD MEMBER JOB DESCRIPTION

Statement of Individual Board Member's Responsibilities

Three Legal Duties: (From "Duties of Board Members" by HFHI)

- **Duty of Care:** Directors and officers must perform their responsibilities in good faith and with the same care an ordinary person would use in managing his/her own affairs.
- **Duty of Loyalty:** Directors and officers must act in good faith and in a manner which does not harm the organization to the benefit of the director or officer. Avoid any conflicts of interest or appearances of impropriety.
- **Duty of Obedience:** Directors and officers must comply with the provisions of the articles of incorporations, bylaws, and state laws, and should safeguard Habitat's mission and Christian witness.

General Expectations: (adapted from 10 Basic Responsibilities of Nonprofit Boards by National Center for Non-Profit Boards)

- Know Habitat for Humanity's mission, purposes, goals, policies, programs, services, strengths, and needs.
- Suggest possible nominees to the board who are clearly women and men of achievement and who can make significant contributions to the work of the board and Habitat's progress.
- Serve in leadership positions on the basis of information received from individuals and urge those with grievances to follow established policies to bring such matters to the attention of the board. Follow trends and issues affecting Habitat for Humanity.
- Prepare to participate in board and committee meetings, asking timely and substantive questions, maintaining confidentiality and speaking for the board when authorized to do so.
- Counsel the executive director as appropriate to offer support in his or her own difficult relationships with groups or individuals.
- Exercise prudence with the board in the control and transfer of funds.
- Assist the fund raising committee and staff by implementing fund-raising strategies to ensure that adequate funds are raised to support the affiliate's policies and programs.

Minimum Job Requirements:

- A demonstrated interest in the affiliate's mission and goals.
- Specific experience and/or knowledge in at least one area: human resources, planning, fund raising, building, finance, community relations, or organizational operation.
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- A willingness to expand knowledge of board responsibilities through orientation and ongoing education.
- A willingness to represent Habitat to the community.
- 6-10 hours per month distributed among:
 - Board meeting – preparation and attendance
 - Committee meeting – preparation and attendance
 - Special requests
 - Serve as a liaison to one of the standing committees
 - Give an annual gift according to personal means